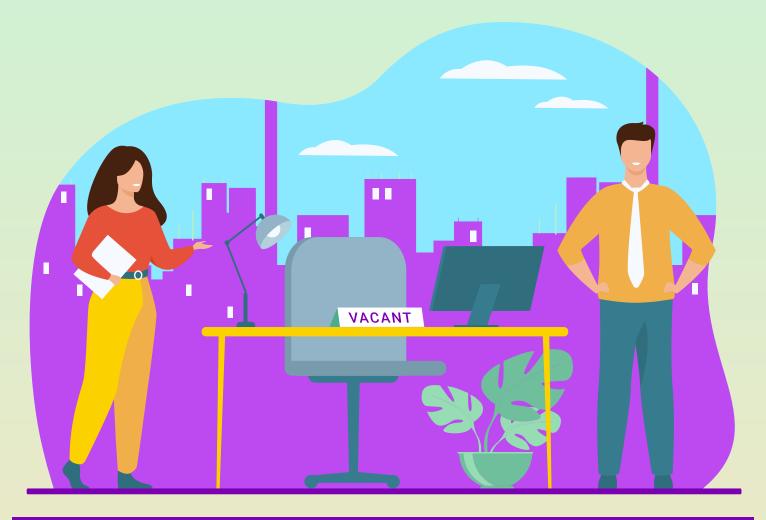


One Job = Livelihood





One Job = Livelihood



We at The Little Girl's Job Bank believe that 'Right to work' is every person's right. Here at The Little Girl's Job Bank we help underprivileged job seekers who cross the age of 18 to find work and plan their careers, and we make it easier for employers to recruit and hire them with zero resources in India and across the globe.

This magnificent initiative is a postulation of The Little Girl's Foundation which aims to bring powerful and positive changes in society because we believe that there is no power for change greater than a community that overcomes hard luck with their hard work.



The Little Girl's Foundation is all about what makes an underprivileged kid grow at a heady pace, expand its strength, build a valuable brand and stand tall in the competition globally. We understand the purpose and acquisition of the values, knowledge and skills of the underprivileged kids of the society. We are engaged in the acquisition, integration, evaluation and utilization of these critical and basic components to inform their practice and development and to prepare them to work to alleviate poverty, oppression, and discrimination, and promote social and economic justice for underprivileged Kids across the globe through its six different projects (Banks) that are:

- 1. The Little Girl's Book Bank
- 2. The Little Girl's Food Bank
- 3. The Little Girl's Job Bank
- 4. The Little Girl's Plant Bank
- 5. The Little Girl's Toy Bank
- 6. The Little Girl's Wardrobe Bank

We at The Little Girl's Foundation believe that the happiest people in the world are those who devote themselves in the service of others.





#### **OUR VISION**

Our Vision is that informed career choices lead to better employment outcomes. That's why we strive to empower underprivileged job seekers in the market through quality information. We're constantly monitoring the market, collecting and analyzing the latest information on employment trends and opportunities all over the world and further try to get companies to employ underprivileged.



### **OUR MISSION**

Our Mission is to enable every underprivileged job seeker an opportunity to work and to make them an independent force in the society. We at The Little Girl's Job B ank bring together organizations that share a common goal by making Job search and Recruitment easier for underprivileged.

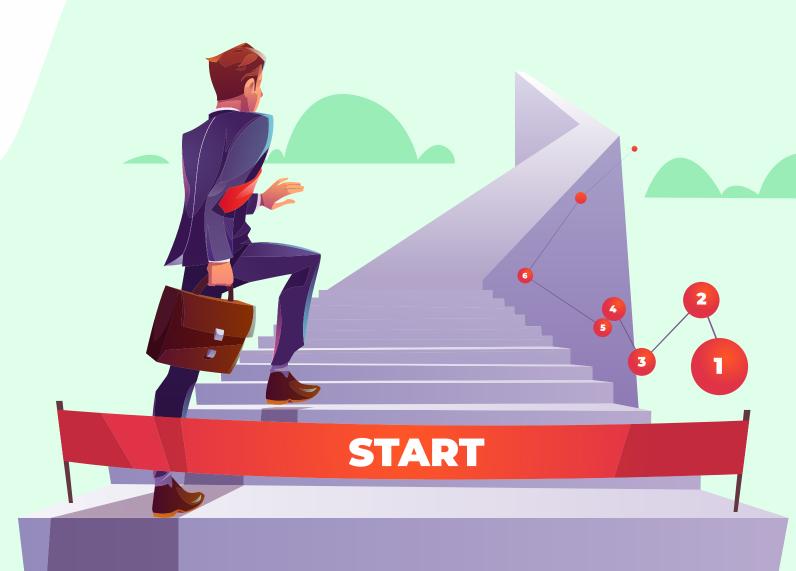


## THE LITTLE GIRL'S JOB BANK – THE JCR DRIVES



# JOB EMBARKMENT DRIVE

We help underprivileged students to stand out in market. We connect with the organizations and ask them to send their job requirements to our Job Bank. The Little Girl's Job Bank further publishes the entire Job's at one place and help underprivileged job seekers to find everything at one place. We share organization's information to help optimize their reach. Our Job Embarkment Board makes the profile of each candidate as per requirements and further that profile is then forwarded to the board of our counselors.



#### **COUNSELLING DRIVE**

Our board of Counselors then studies each profile and then a personal one – two – one analysis is done for each underprivileged job seeker. We help the underprivileged job seeker to understand the career opportunities, options available, analyze their strengths and weaknesses and helps in finding the perfect career path for them. We are not only limited to finding the best career options, but also provides a detailed execution plan with complete career clarity. We groom underprivileged Job Seekers to stand out in their interviews by conducting counseling sessions with each one of them.



## RECRUITMENT DRIVE

We at The Little Girl's Job Bank only accept job postings from authorized organizations. In Recruitment Drives, which takes place every month, we forward the resumes of the underprivileged job seekers to various organizations. We only advertise a Job for 30 calendar days at a time. It is up to the organizations to extend the job postings if the positions are still vacant. We do not advertise job postings that don't comply with employment standards and human rights laws of the state country. We also decline or suspend any job posting that is offensive, discriminatory or otherwise inappropriate.





#### **Employers**

You can intimate the vacant positions in your Organizations to The Little Girl's Job Bank and then conduct interviews and then recruit underprivileged job seekers, if the requirements of the positions are met.

#### **Volunteer**

We invite applications for volunteer program on a rolling basis who get to work closely with the core team and Certificates are issued to them on satisfactory completion of their tenure.

- · A Volunteer will be coordinating with the representatives of the organization.
- $\cdot A\,Volunteer\,will\,be\,the\,façade\,of\,various\,campaigns/Drives\,of\,The\,Little\,Girl's\,Job\,Bank.$
- · A Volunteer will work along-with the main governing body of the Job Bank.



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